SEC Form 4	
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Instruction 1(b).

## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

				( )							
1. Name and Address of Reporting Person <sup>*</sup> SORAN PHILIP			uer Name and Tick	0	Symbol <u>ANIES</u> [ PIPR ]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
<u>SORAN</u>	PHILIP						X	Director	10% C	Dwner	
(Last) 800 NICO	(First) LLET MALL	(Middle)		te of Earliest Trans 0/2022	action (Month	/Day/Year)		Officer (give title below)	Other below	(specify )	
,			4. If A	Amendment, Date c	of Original File	d (Month/Day/Year)		idual or Joint/Grou	p Filing (Check	Applicable	
(Street)							Line)	Form filed by On	e Reporting Per	son	
MINNEAF	POLIS MN	55402						Form filed by Mo Person	re than One Re	porting	
(City)	(State)	(Zip)									
		Table I - Non-	Derivative S	Securities Acc	uired, Dis	posed of, or Benef	icially	Owned			
1. Title of Se	curity (Instr. 3)		Transaction	2A. Deemed	3. Transaction	4. Securities Acquired (A) Disposed Of (D) (Instr. 3)		5. Amount of	6. Ownership	7. Nature	

	(Month/Day/Year)	if any (Month/Day/Year)	Code (		5)	(D) (Instr	. 3, 4 and			Of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(11150. 4)
Common Stock	09/30/2022		A		<b>301</b> <sup>(1)</sup>	Α	\$104.74	22,537	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		n of		6. Date Exerc Expiration Da (Month/Day/Y	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. The reporting person elected to defer receipt of quarterly director cash retainer fees resulting in the accrual to his account of 301 shares of phantom stock. The shares of phantom stock become payable, in common stock, on the last day of the year in which the reporting person's service as a director terminates.

## **Remarks:**

<u>/s/ James Grant for Philip E.</u> <u>Soran</u>

10/03/2022

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{*}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.